



agile leadership spiral

a self-coaching tool
for agile leaders



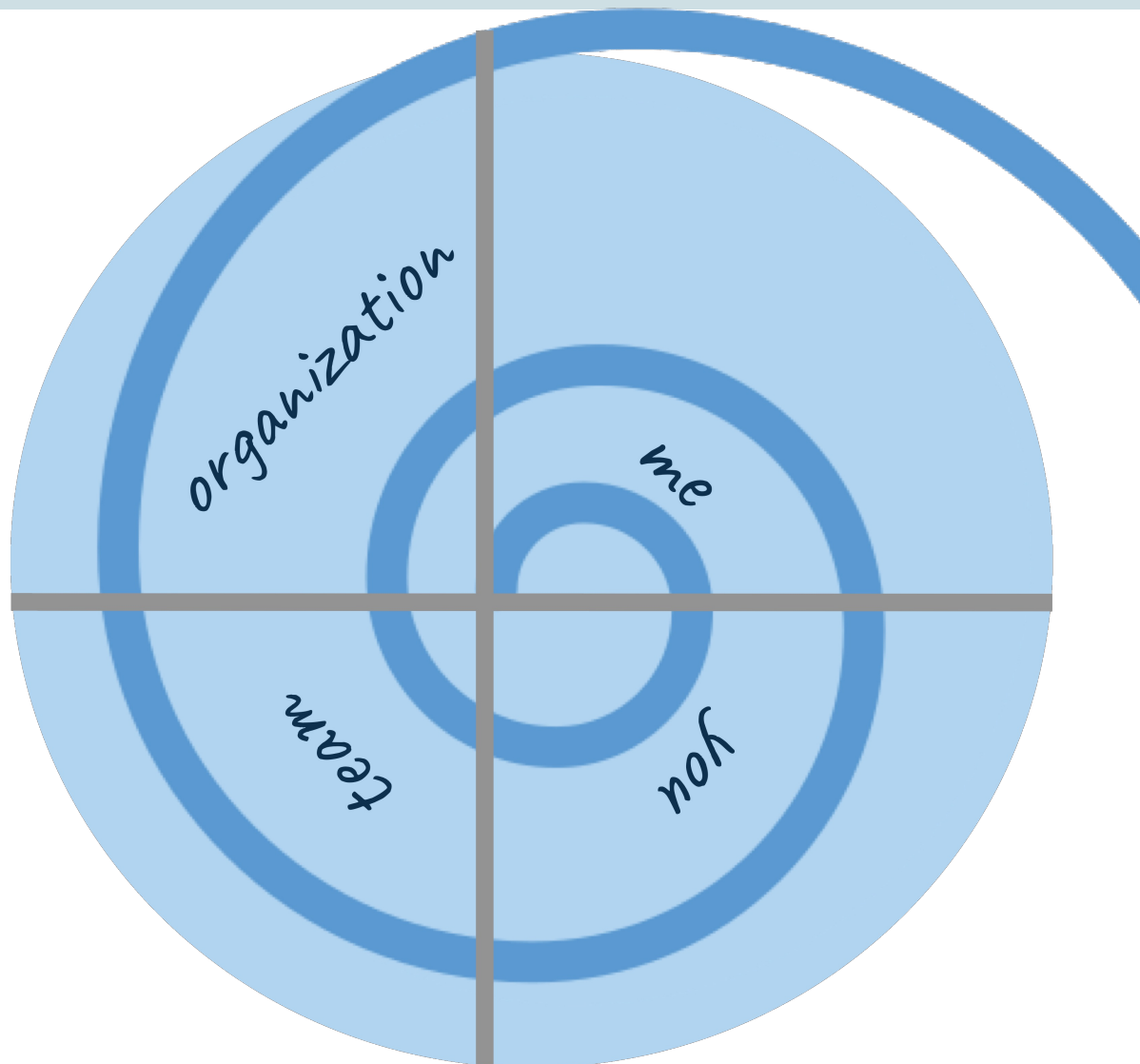
Agile
Vietnam Conference 2023



Anja Stiedl
[ˈanya/]



agile coach and trainer
from Munich, Germany

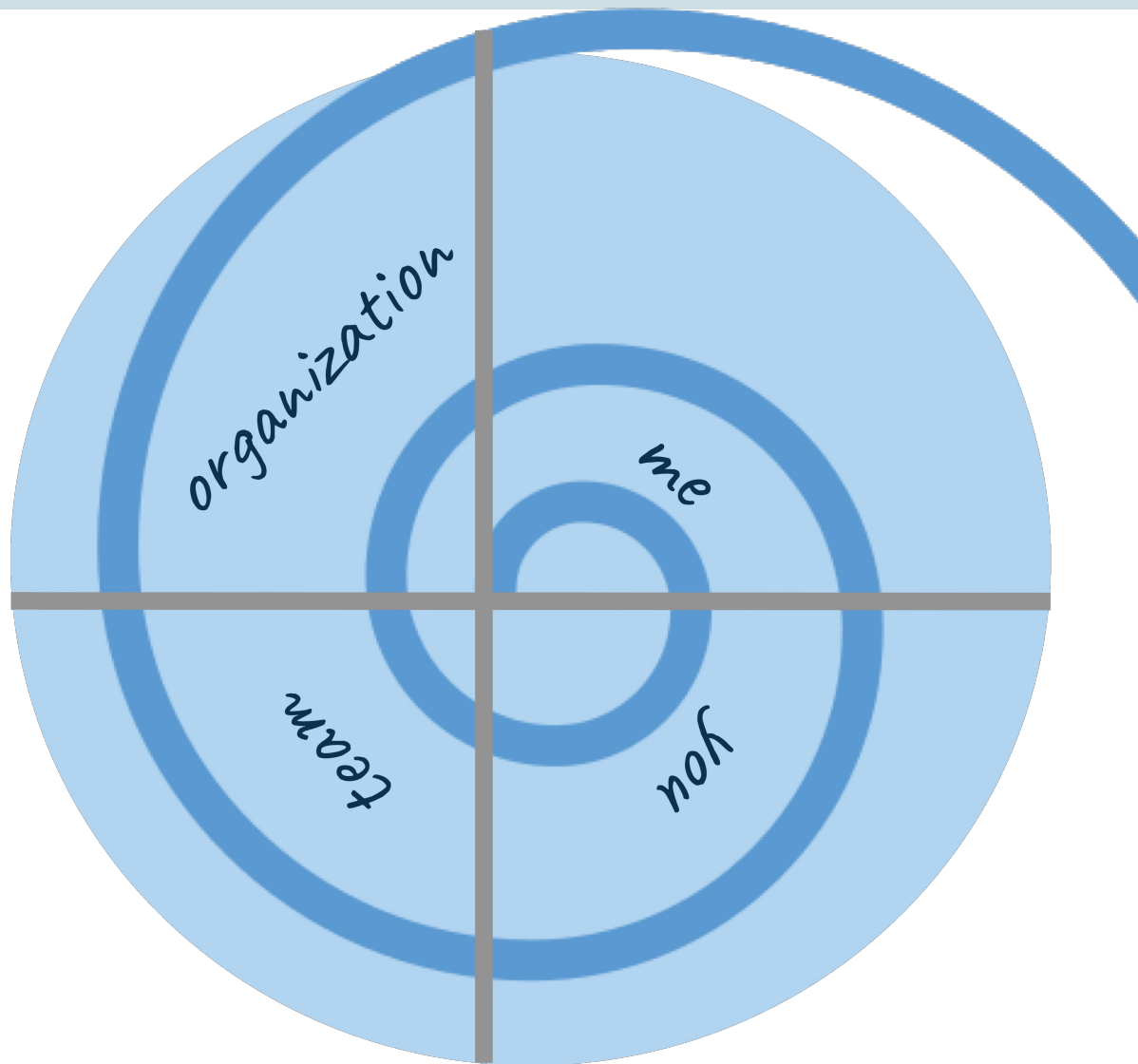


Agile Leadership Spiral

a self-coaching tool
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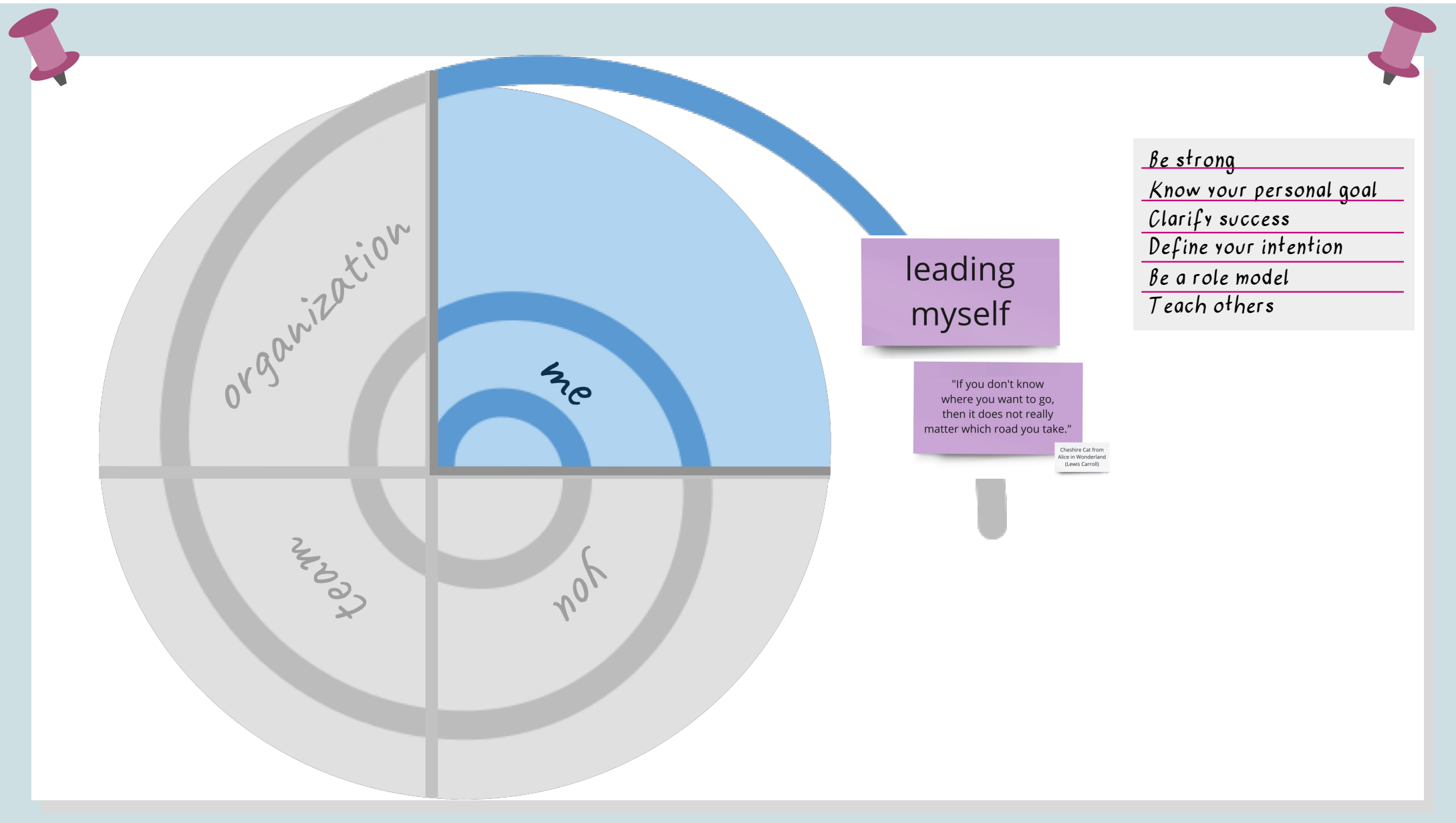
Talk to your neighbour:
What do you see
in the spiral?
What could it mean?

>> 60 sec <<



Agile Leadership Spiral

- ④ 4 segments:
me, you, team, organization
- ④ cross lines to focus
- ④ start with “me”
- ④ fill with your preferred tools
- ④ reflect and decide on your next step for your leadership
- ④ learn with your journey
- ④ use for self-coaching, use to coach others



organization

me

you

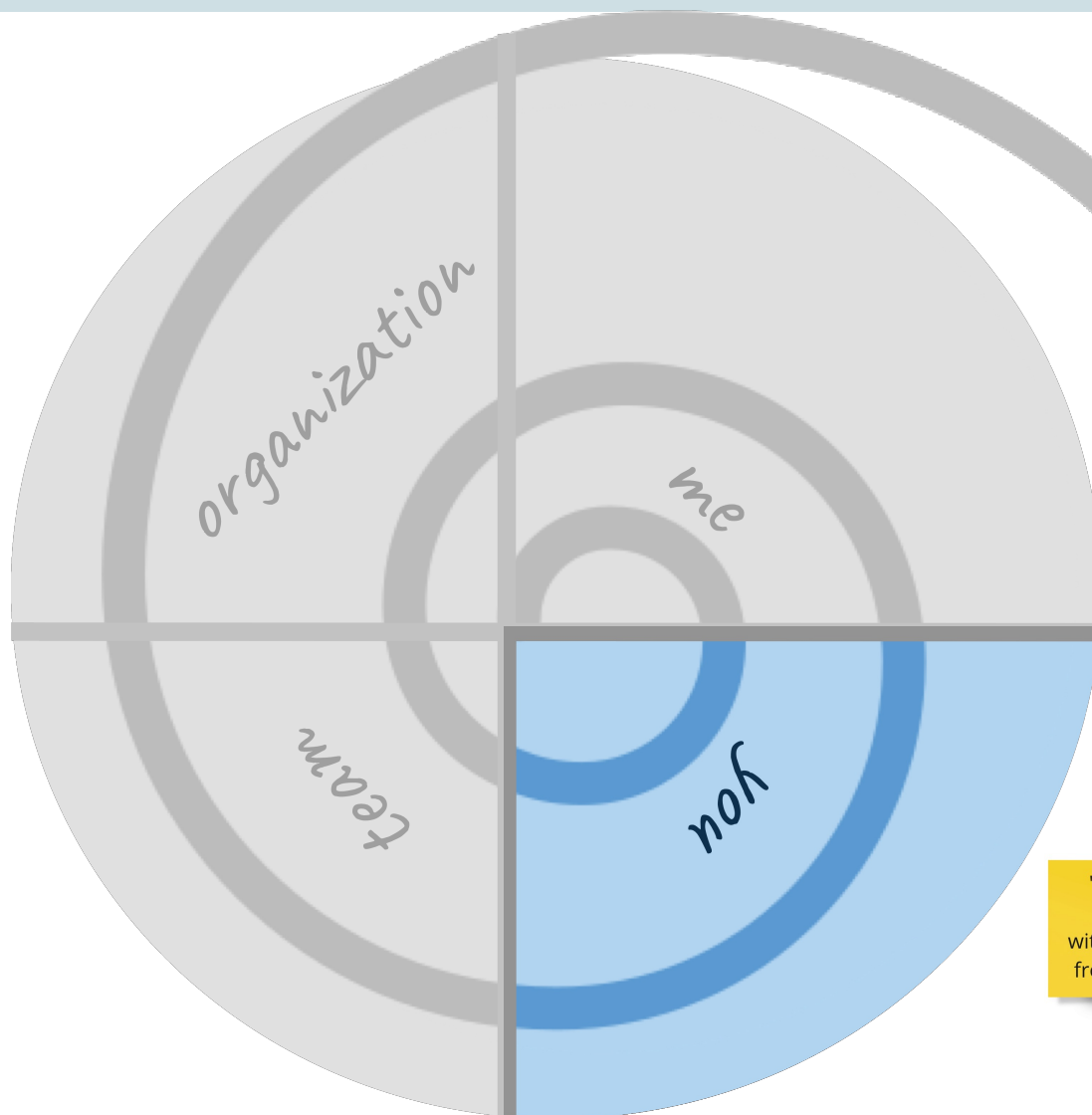
team

leading myself

- Be strong
- Know your personal goal
- Clarify success
- Define your intention
- Be a role model
- Teach others

"If you don't know where you want to go, then it does not really matter which road you take."

Cheshire Cat from Alice in Wonderland (Lewis Carroll)

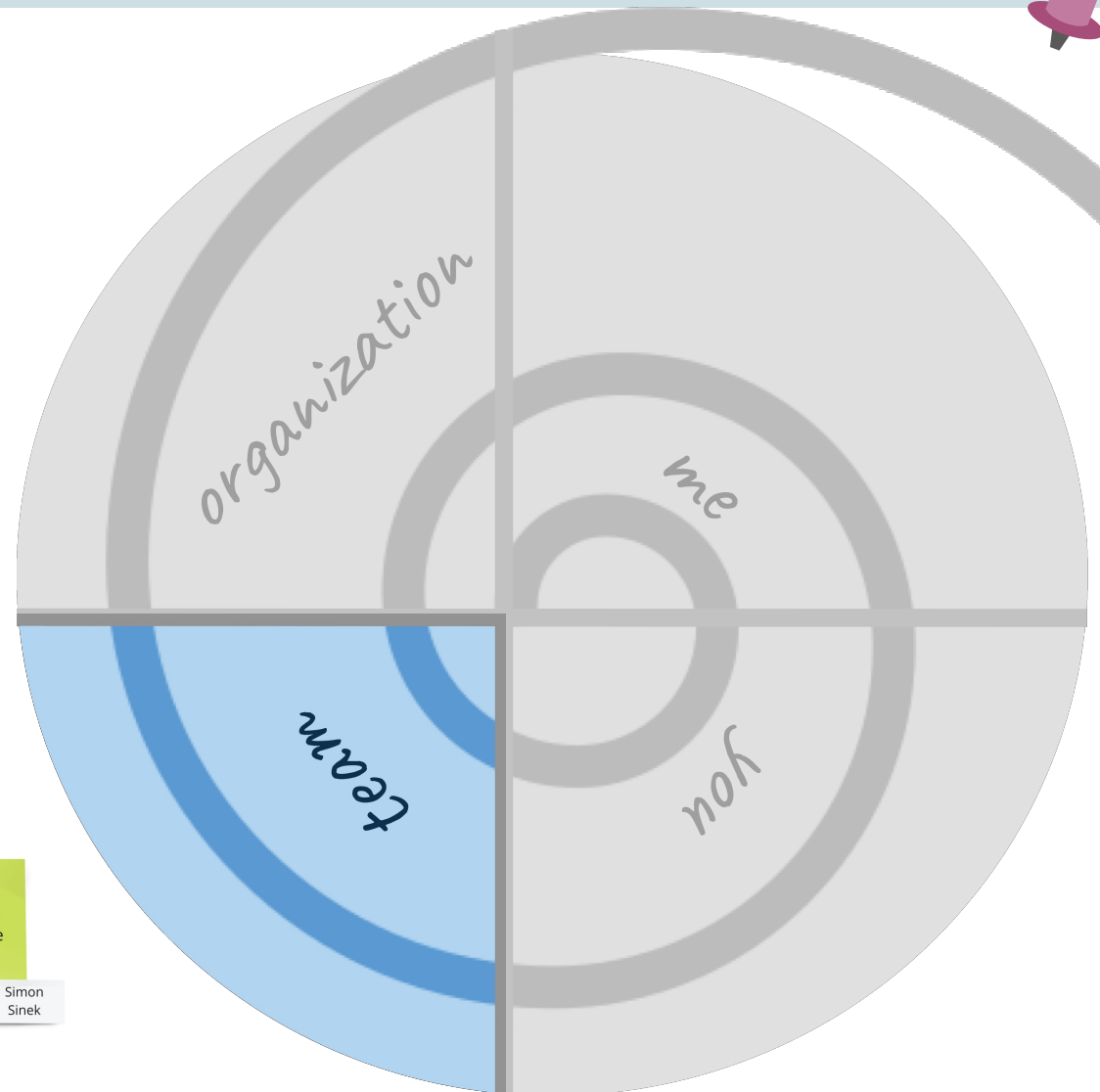


leading
others

"I've never scored
a goal in my life
without getting a pass
from someone else."

Abby Wambach
(American soccer
player)

Small and complex
1-on-1 relationships
Leadership in two directions
At eye-level
Set your boundaries



leading
teams

"A team is not a group of people that work together. A team is a group of people that trust each other."

Simon
Sinek

Collaboration

Autonomy

& Alignment

Under the surface

Balance "I and we"



>>> REPEAT >>>

Structures

Culture

Leadership

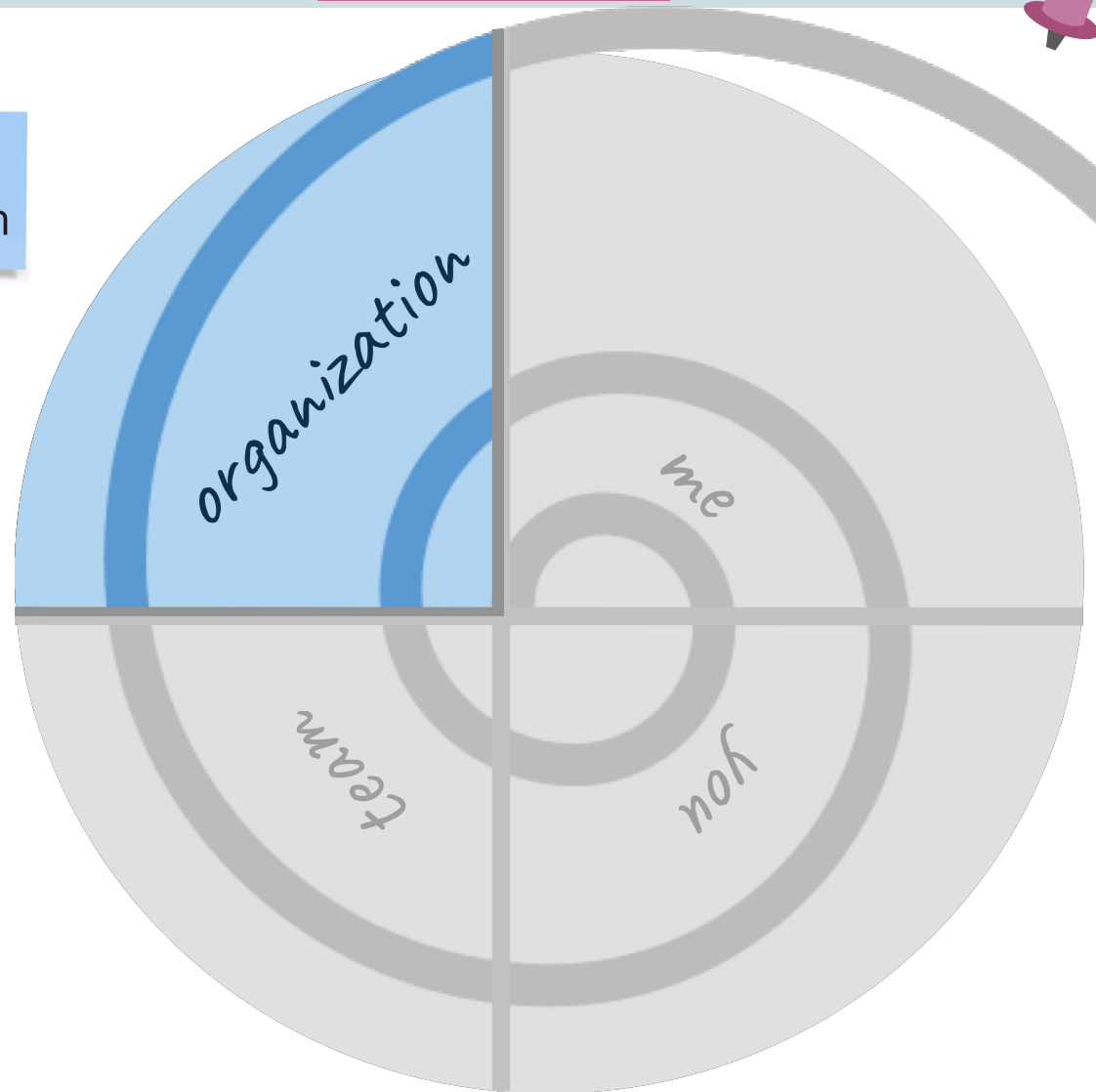
Leadership teams

Courage

leading the
organization

"We asked for
workers. We got
people instead."

Max Frisch





>>> REPEAT >>>

leading the organization

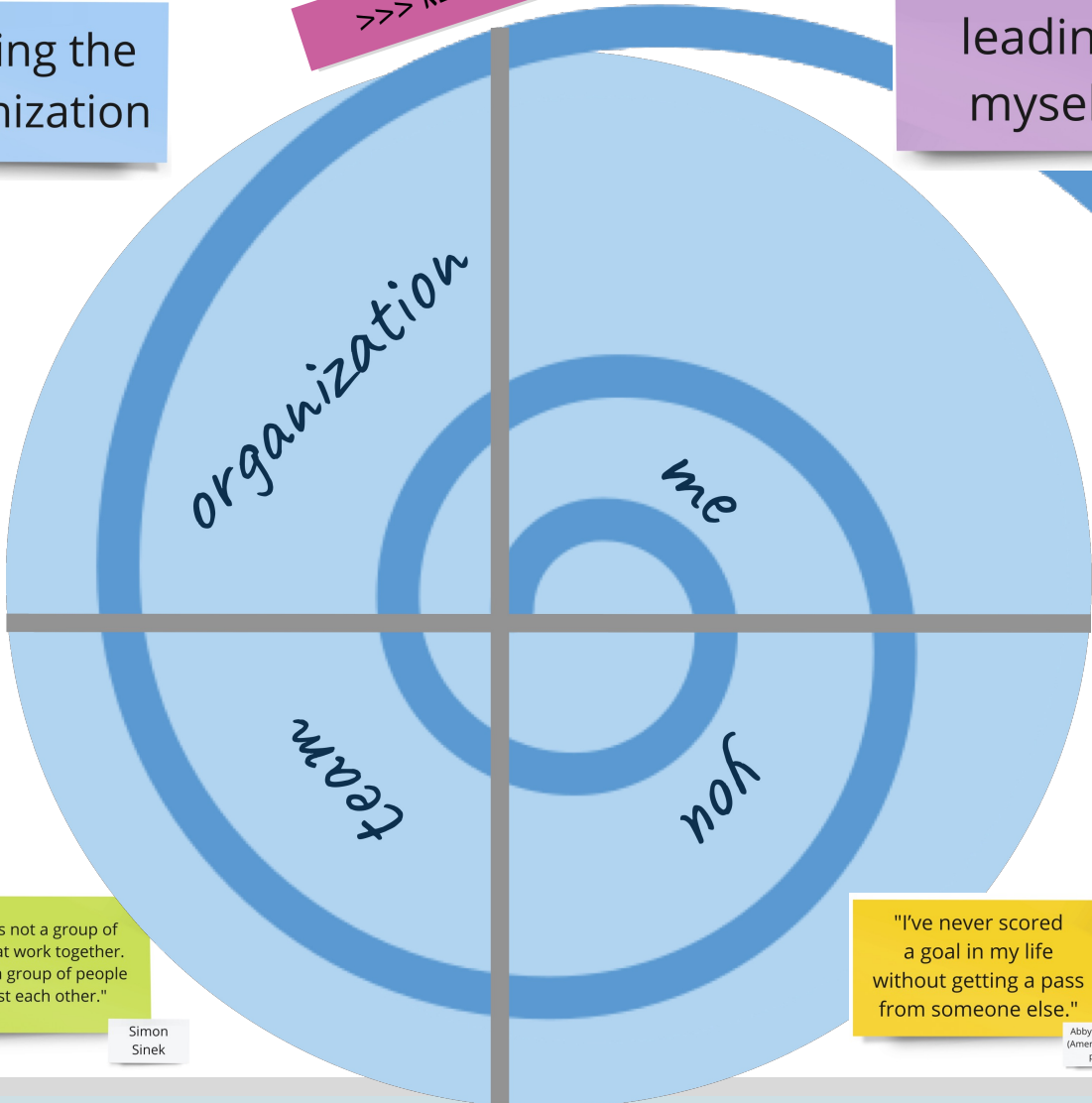
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leading myself

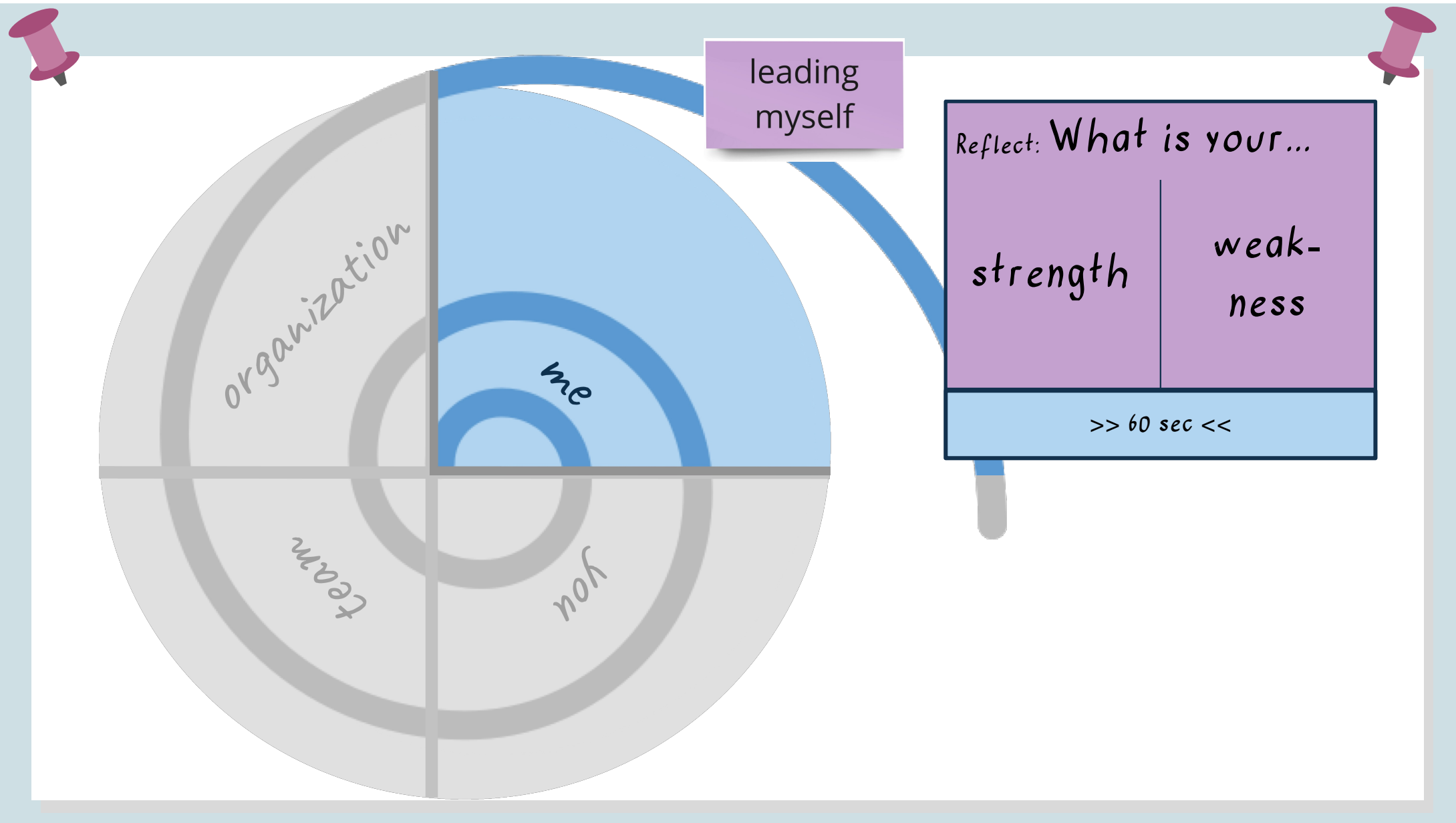
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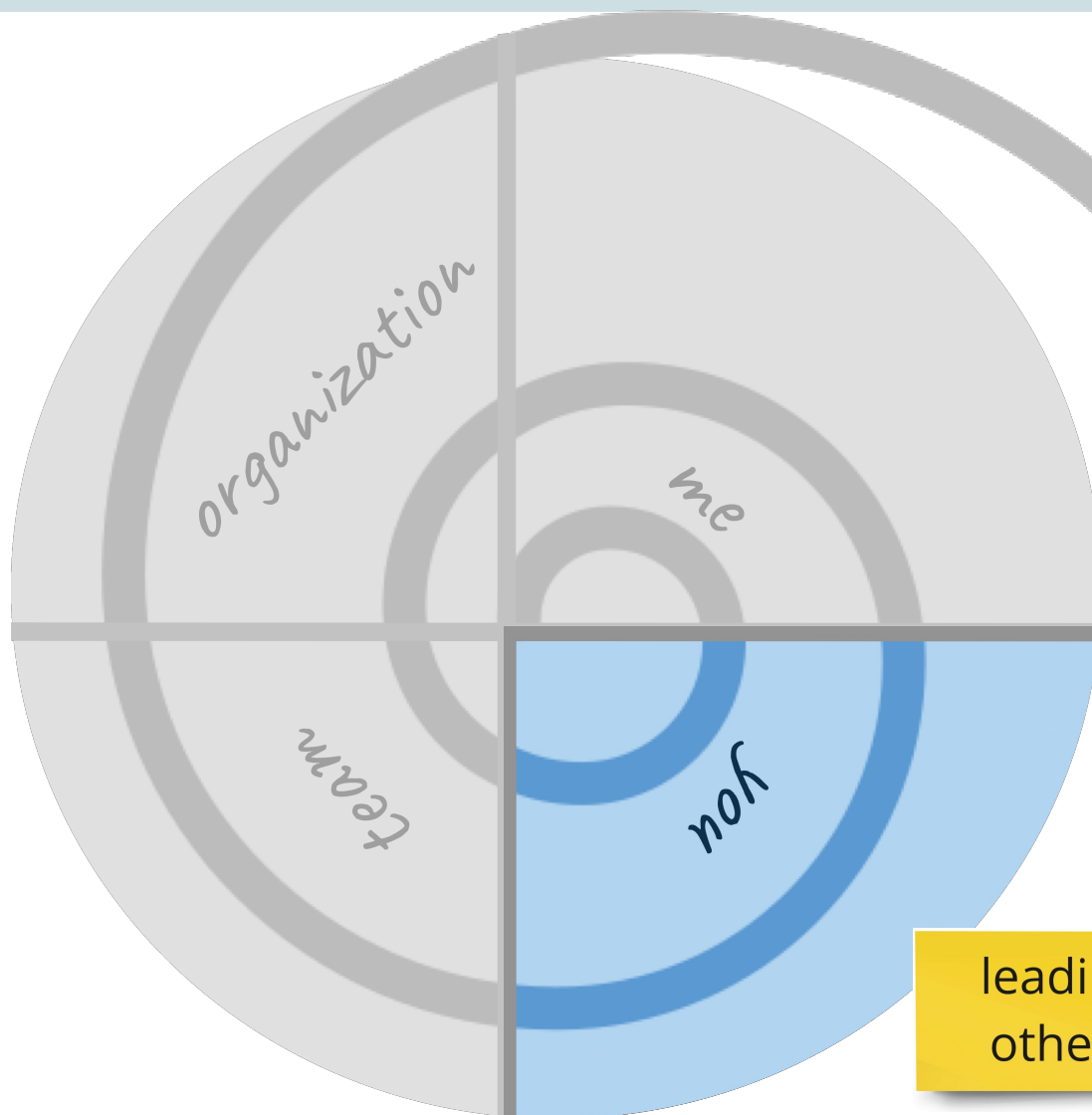
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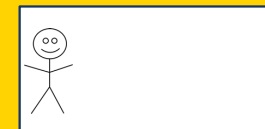
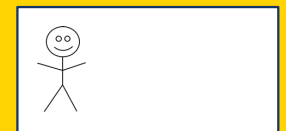
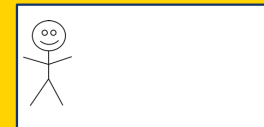
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- 1-on-1 relationships
- Leadership in two directions
- At eye-level
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Who are 3 important people for me? How do I lead the relationship?



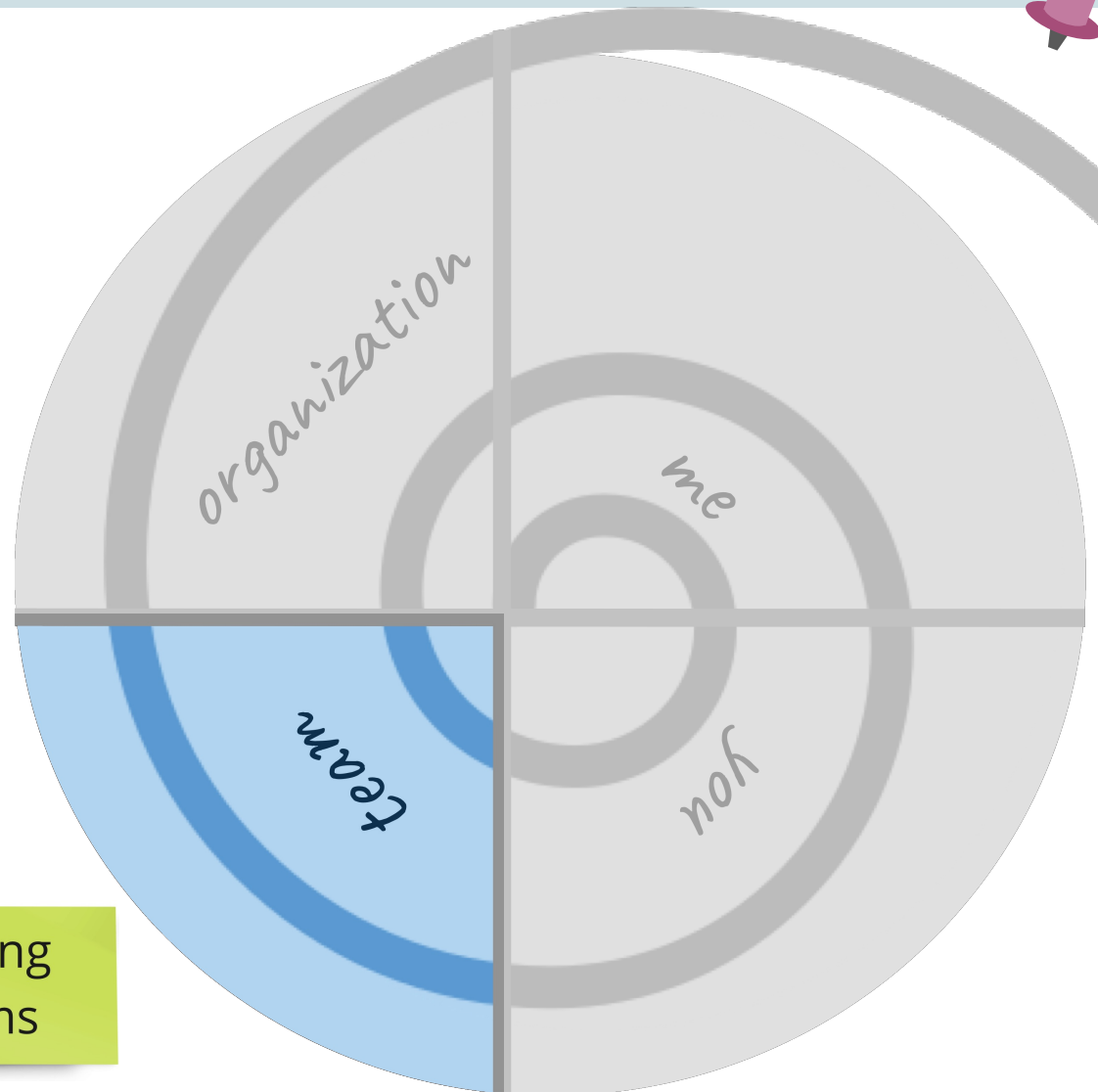
>> 60 sec <<

Share with your neighbour:
What do you do for
growing your teams?



>> 60 sec <<

leading
teams



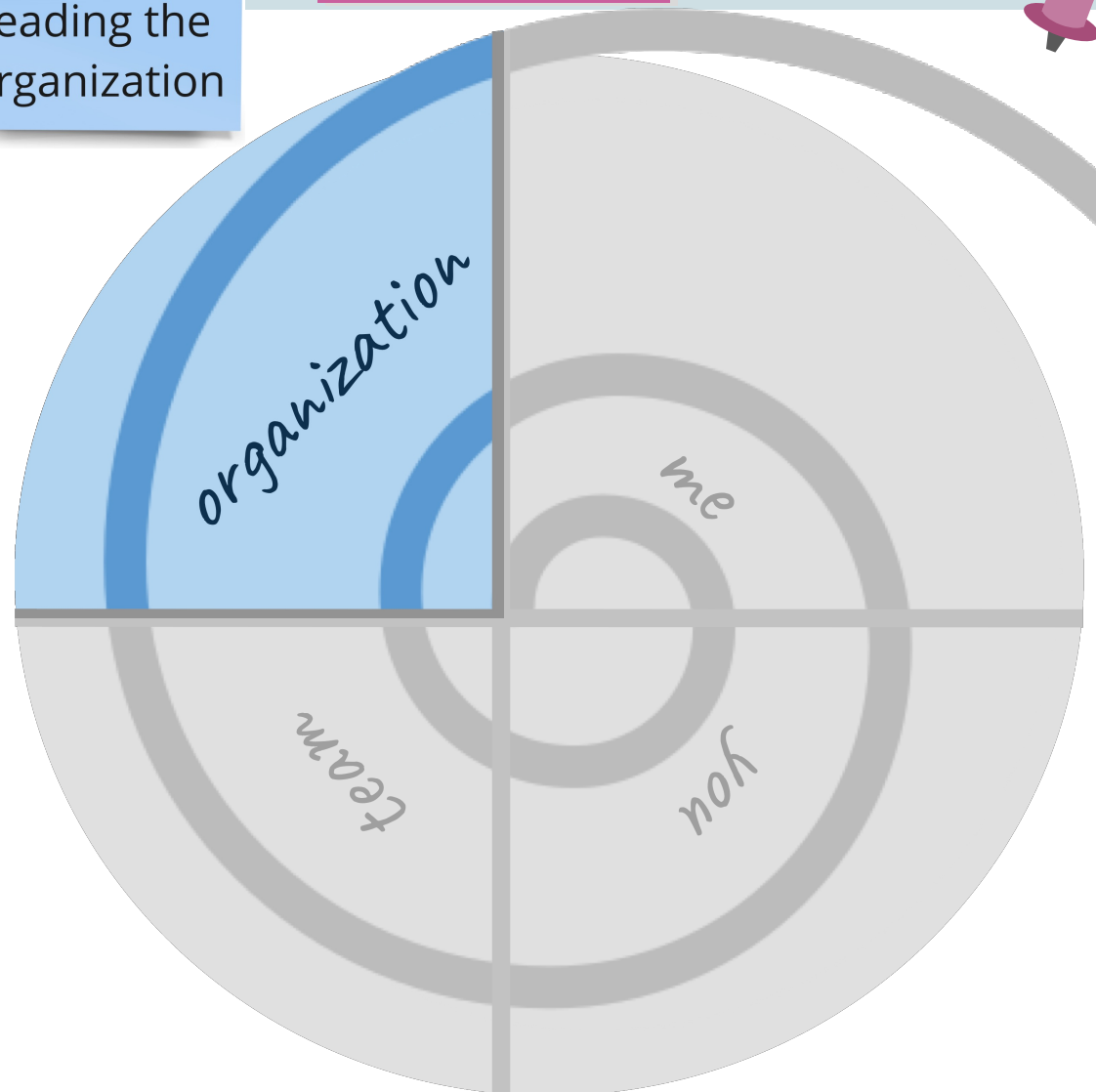
Share with your neighbour:
What is your
greatest challenge?



>> 60 sec <<

leading the
organization

>>> REPEAT >>>



leading the
organization

>>> REPEAT >>>

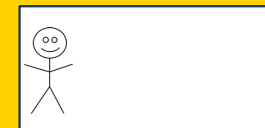
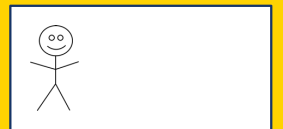
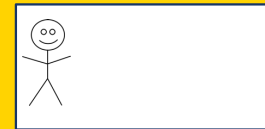
leading
myself

Reflect: What is your...

strength

weak-
ness

Who are 3 important
people for me? How do
I lead the relationship?



organization

me

team

you

leading
teams

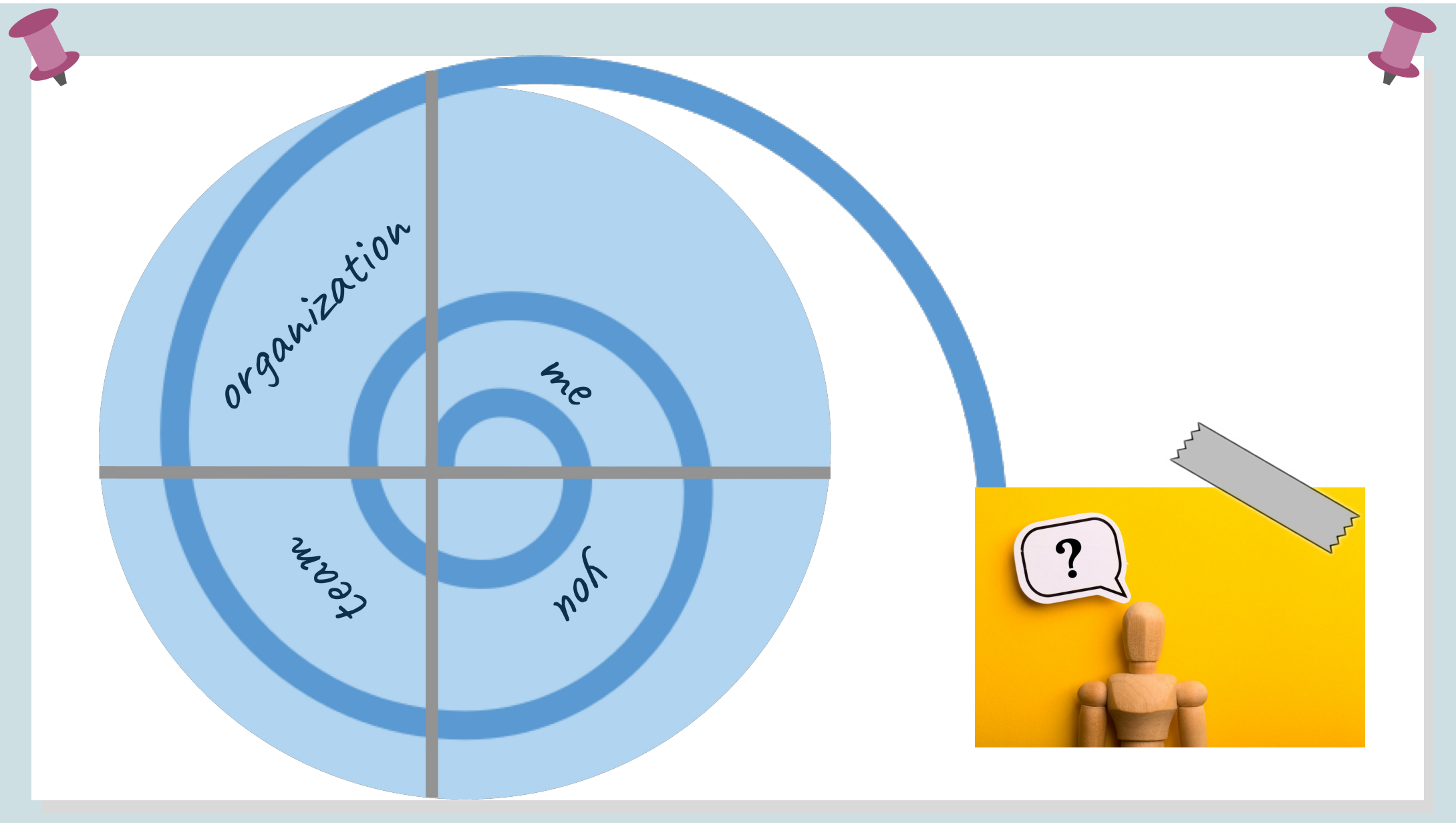
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others

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