

Agile Self Assessments

- Print for every team member.
- Let every team member self assess the team.
- Put the results together into one set of spider graphs.
- Let the team discuss....
- Decide on the next steps to improve!

**Agile Mindset:
We...**

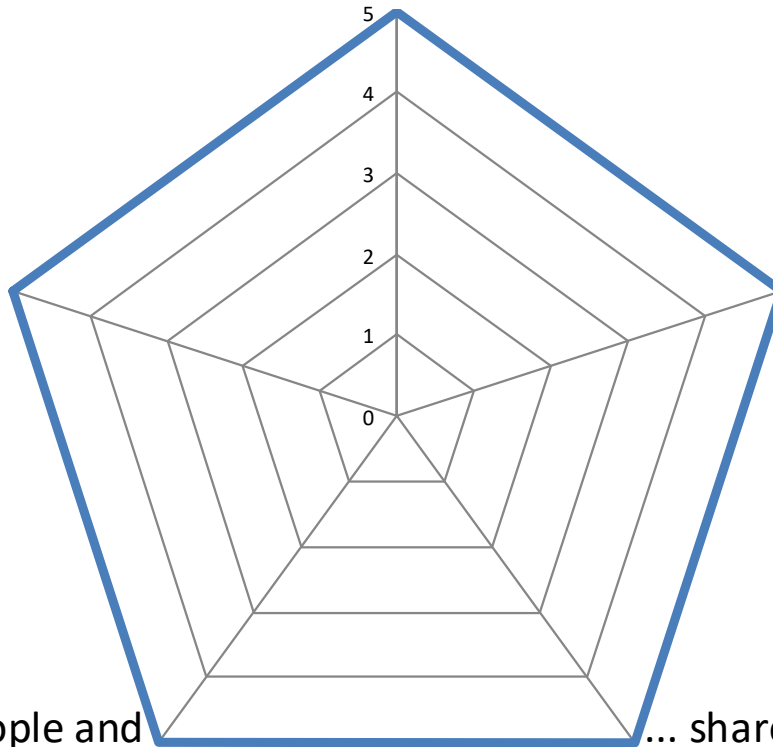
... know and live the values and principles of the Agile Manifesto.

... improve relentlessly!

... have a shared team vision and team goal.

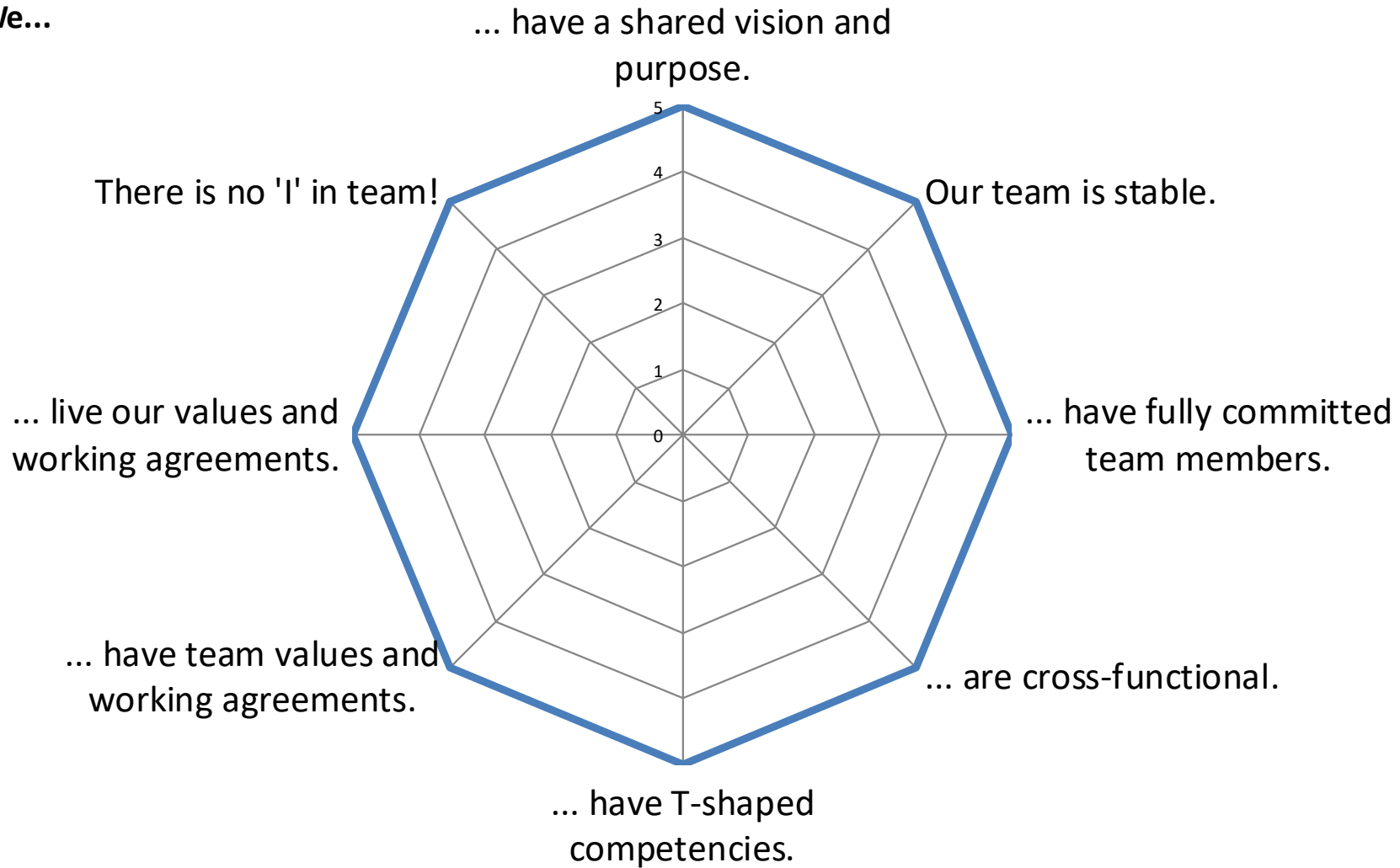
... respect people and make them awesome!

... share their values and goals

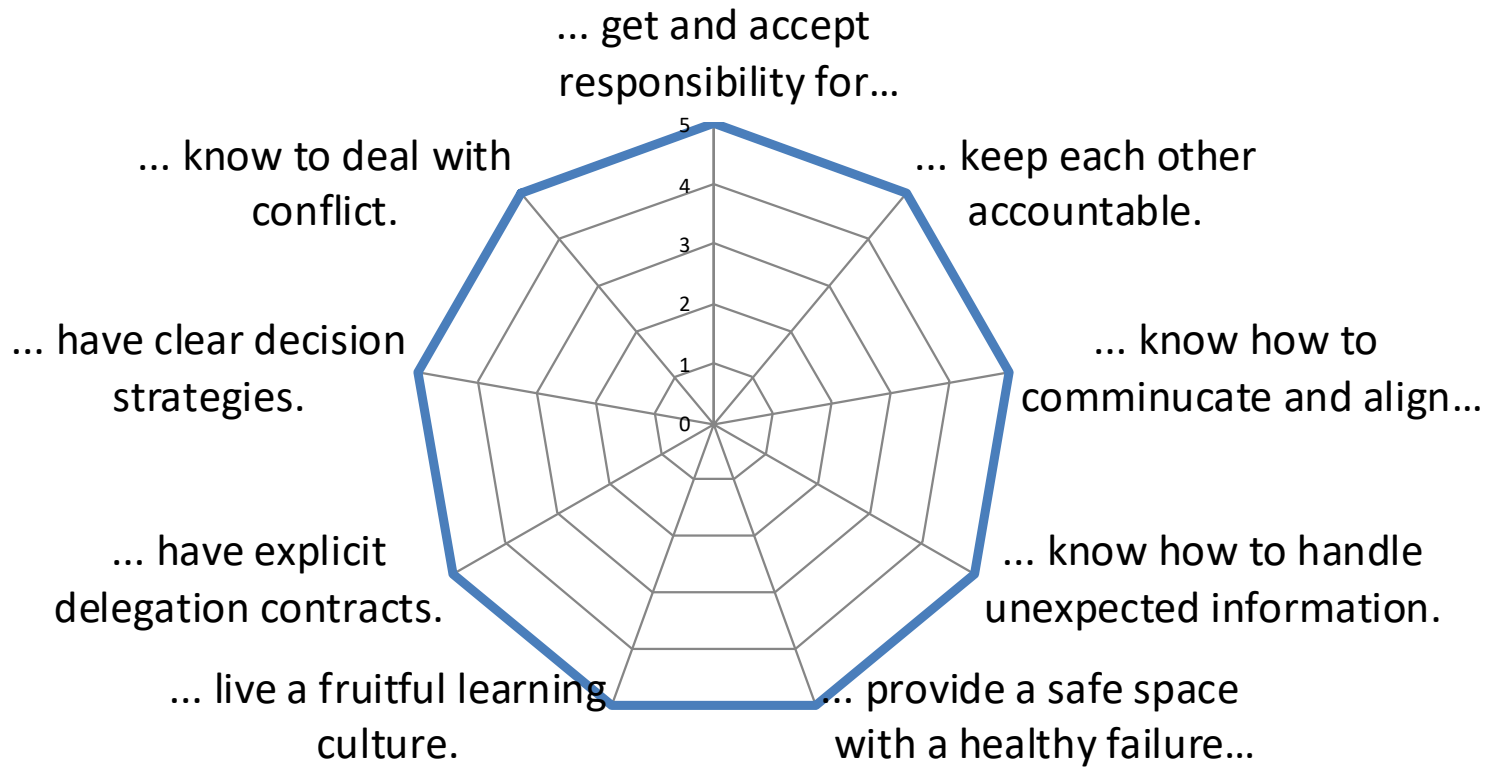


Team-Work:

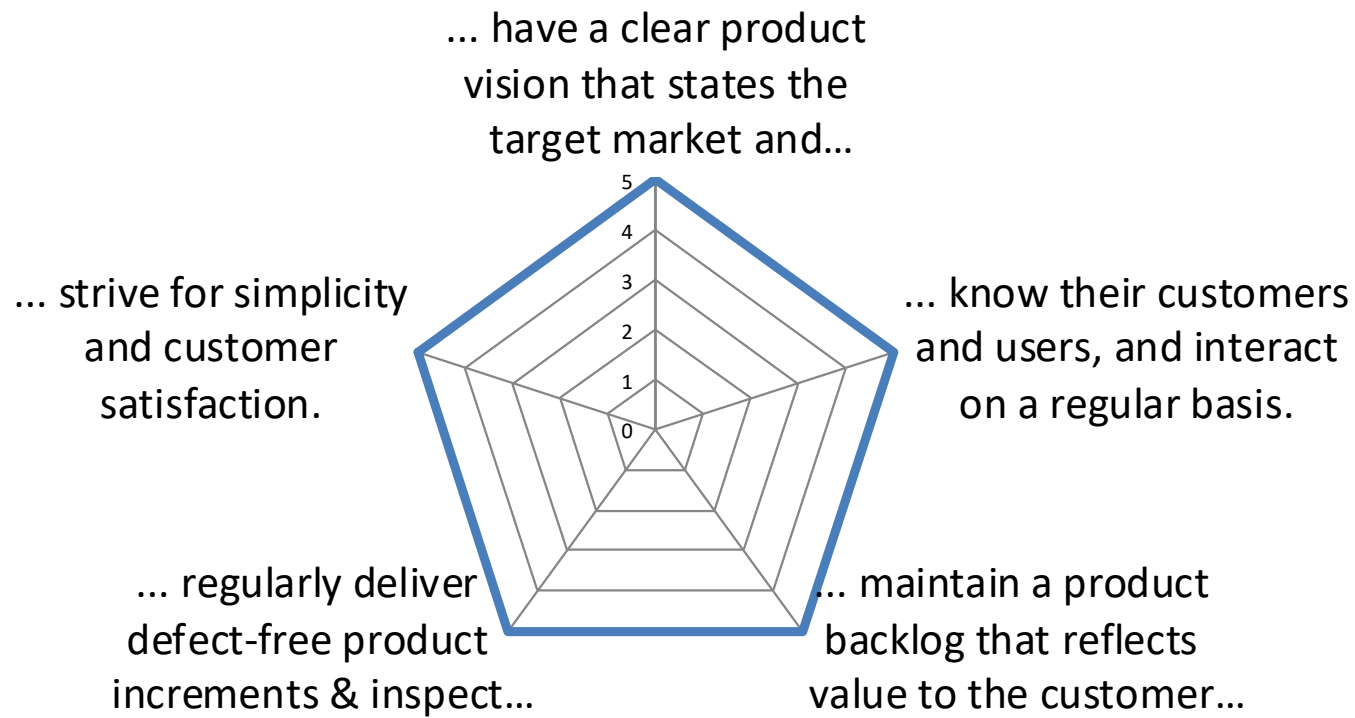
We...



**Selforganization:
We...**



**Customer Value:
We...**



Process:
We...

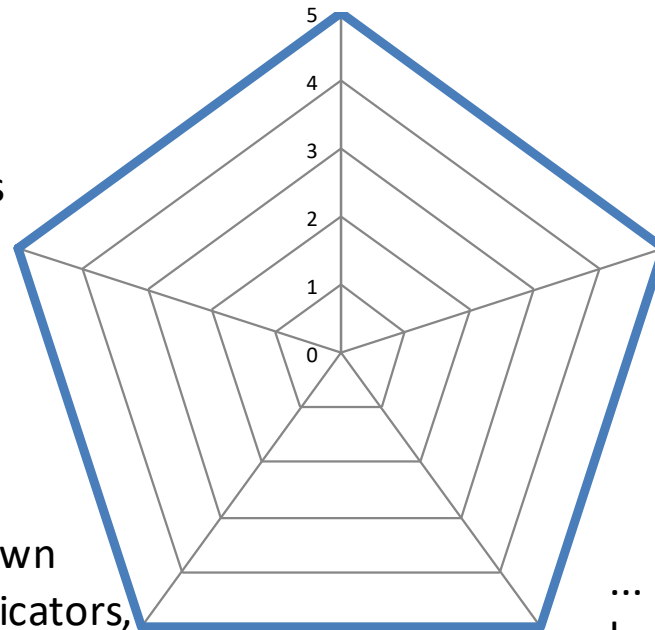
... know about the separation of powers (Dev, PO, SM/AC) and how they implement it as a team.

... have built-in processes to learn and grow together.

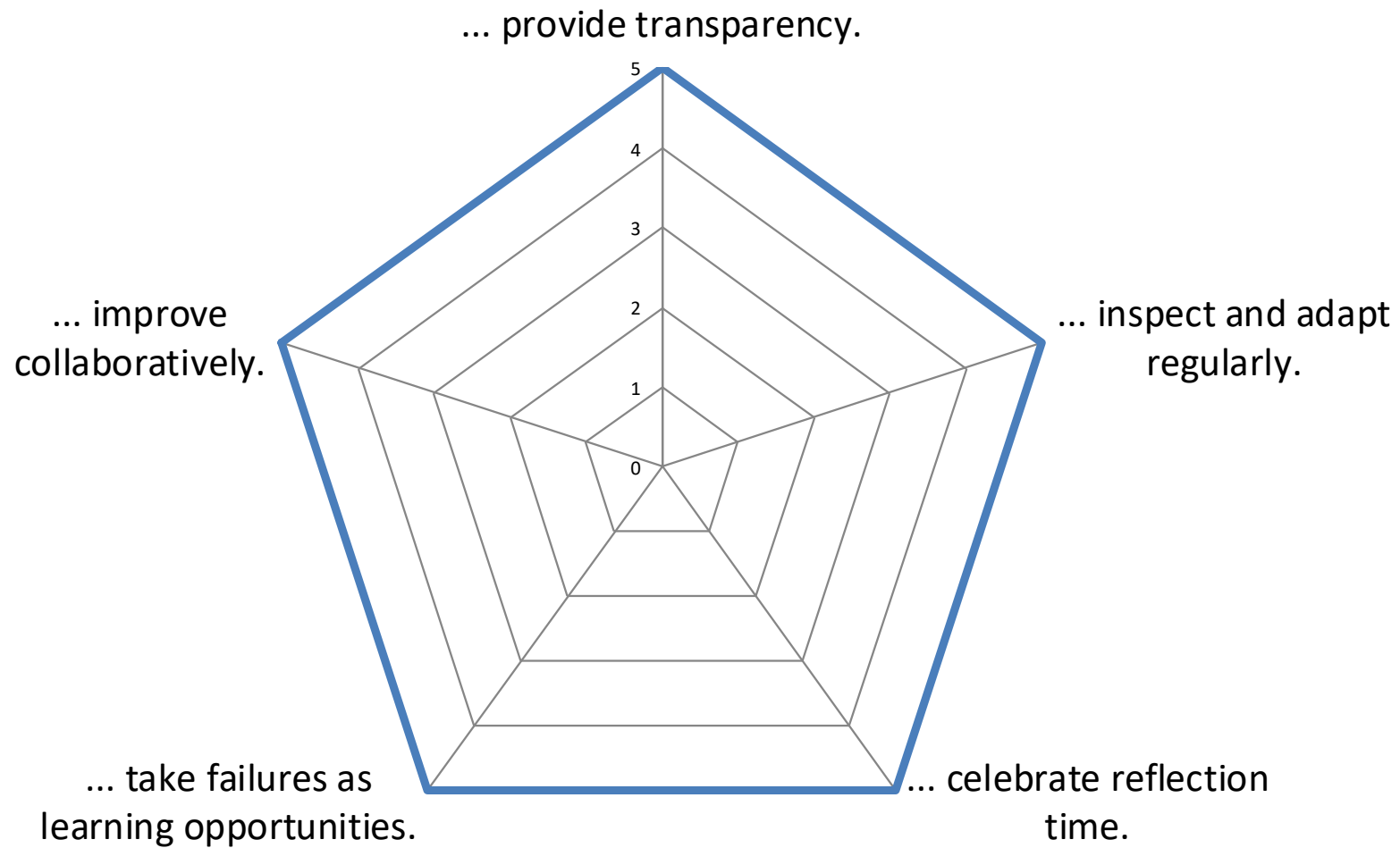
... know about their rituals and artefacts, and "why" they use them.

... set their own performance indicators, track them and take measures accordingly.

... have a common understanding of "Done" and "Ready".



**Relentless Improvement:
We...**



**Cross-Team Collaboration:
Multiple Teams...**

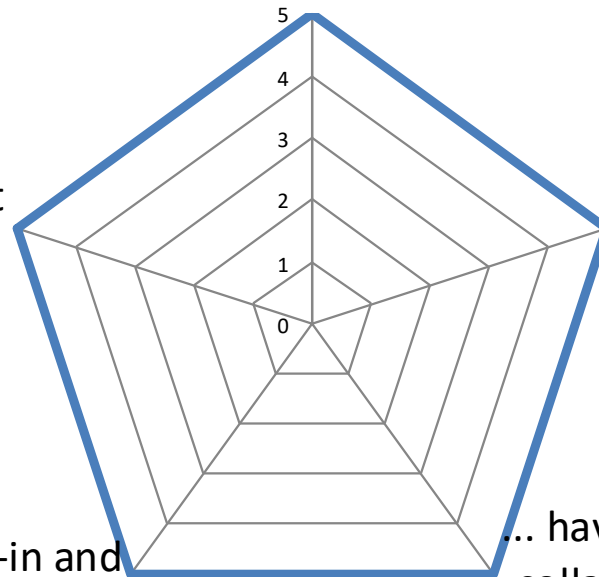
... share a common understanding of vision, goals and next steps.

... are transparent about their current status, inspect and optimize with other teams regularly.

... find, resolve and eliminate dependencies with other teams.

... know how to build-in and maintain over-all quality.

... have rituals for alignment, collaboration, conflicts and improvements.

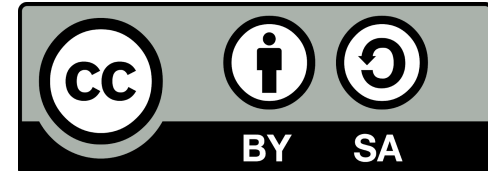


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Acknowledgements

This work was inspired by:

Bill Joiner, Stephen Josephs: "Leadership Agility - Five Levels of Mastery for Anticipating and Initiating Change", Jossey-Bass, 2006

Daniel Pink: "Drive - The surprising truth what really motivates us", Penguin Group, 2009

J. Richard Hackman: "Leading Teams: Setting the Stage for Great Performances", Harvard Business Review Press (10. Juli 2002)

improuv: Agile-Evolution-Framework, <https://improuv.com/en/agile-coaching/>

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Henrik Kniberg: "Scrum Checklist",

<https://www.crisp.se/wp-content/uploads/2012/05/Scrum-checklist.pdf>

Corina Baldauf: "Agile Engineering Self Assessment",

[https://finding-marbles.com/wordpress/wp-content/uploads/2011/09/](https://finding-marbles.com/wordpress/wp-content/uploads/2011/09/agileengineeringself-assessment2.png)

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Lyssa Adkins: "Coaching Agile Teams", Addison-Wesley, 2010

Thank you for your great contributions to the "Art of Agile Coaching"!

Feedback

I would appreciate any feedback on this agile self assessment!

Please let me know about your experiences, your feelings about it, your doubts, the failures you found or see, anything!

Thank you!